



Modern Slavery Act Statement 2026 for L.G.Harris & Co. Ltd. (Company Registration Number 249316)

Introduction

L.G. Harris & Co. Ltd is committed to upholding the highest ethical standards and taking a robust, proactive approach to preventing modern slavery and human trafficking in all areas of our business and supply chain. This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and outlines the steps taken during the financial year 2025/2026 to mitigate the risk of modern slavery within our operations and supply chain.

Our Business

L.G. Harris & Co. Ltd is a global manufacturer of decorating tools, including paintbrushes, rollers and accessories, with operations in the UK, Scandinavia and China.

Our Supply Chain

Our supply chain includes sourcing raw materials, manufacturing, tooling, logistics, and traded goods. We work with suppliers across China, India, France, Czech Republic, Turkey, Sweden and Italy.

Our Policies

We are committed to acting with integrity and have the following policies to combat modern slavery and human trafficking:

- Anti-Slavery & Human Trafficking Policy
- Code of Conduct
- Whistleblowing Policy

Due Diligence and Risk Management

We carry out ongoing due diligence by conducting risk assessments, vetting and auditing suppliers, reviewing self-assessment questionnaires and using recognized ethical compliance platforms to identify and mitigate risks of modern slavery with our supply chain

- Membership of BSCI and SEDEX

Training & Awareness

Training is provided to ensure employees understand signs of modern slavery and reporting obligations.

Performance Monitoring & Improvement

We continuously monitor supplier performance through structured supplier review, regular updates to our internal policies, and ongoing assessment of compliance with our ethical standards. This includes evaluating audit outcomes, reviewing risk assessments, and strengthening cross-functional governance to ensure that any issues identified are promptly addressed. These measures help us drive continuous improvement across our supply chain and maintain a robust approach to preventing modern slavery.

Future Commitments

- Expand audit coverage
 - We will Increase the scope and frequency of audits to improve visibility, ensure consistent standards, and identify issues earlier.
- Strengthen contractual requirements
 - We will Update contracts with clearer compliance expectations, ESG and safety standards, and defined consequences for non-performance.

Approval

This statement has been approved by the Board of Directors of L.G. Harris & Co. Ltd and will be reviewed annually.

A handwritten signature in black ink, appearing to read "Simon Young".

Simon Young, Operations Director and Site Manager

Date 11/02/2026