



Modern Slavery Act Statement 2025 for L.G. Harris & Co Ltd (Company Registration Number 249316)

Introduction

L.G. Harris & Co. Ltd is committed to upholding the highest ethical standards and taking a robust approach to eradicating modern slavery and human trafficking within our operations and supply chain. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and outlines the steps we have taken during the financial year 2024 to prevent modern slavery in our business and supply chain.

Our Business

We are a global manufacturing company specialising in decorating tools (paintbrushes, rollers and other painting tools), with operations in the UK, Scandinavia, and China.

Our Supply Chain

Our supply chain includes the sourcing of raw materials, manufacturing, logistics, and traded goods for retail. Our suppliers are in China, India, France, Czech Rep, Turkey, Sweden, Italy.

Our Policies

We are committed to acting with integrity and have implemented the following policies to combat modern slavery and human trafficking:

- Anti-Slavery and Human Trafficking Policy: Establishing clear guidance for employees and suppliers.
- Code of Conduct: Setting out the standards expected of employees, contractors, and suppliers.
- Whistleblowing Policy: Enabling employees and others to raise concerns confidentially.

Due Diligence Processes

To identify and mitigate risks of modern slavery, we have implemented the following measures:

- Risk Assessment: Evaluating our operations and supply chain to identify areas of high risk.
- Supplier Vetting: Conducting rigorous due diligence on new and existing suppliers, including compliance audits and self-assessment questionnaires.
- Training and Awareness: Providing training for employees and suppliers to recognise and address modern slavery risks.

Risk Assessment and Management

We conduct ongoing assessments to identify potential modern slavery risks in our operations and supply chain. Key areas of focus include:

- Regions with higher vulnerability to forced labour.
- Industries with complex and opaque supply chains.

Performance Indicators

We monitor the effectiveness of our actions through:

- Supplier audits and follow-up actions.
- Reports and feedback from employees and other stakeholders.
- The number of modern slavery cases identified and resolved.

Future Steps

In the coming year, we aim to:

- Strengthen supplier engagement and improve transparency through screening and our supplier portal.

Approval

This statement has been approved by the Board of Directors of L.G. Harris & Co. Ltd. and is signed on their behalf by:

A handwritten signature in black ink, appearing to read "Chris Wood", is written over a horizontal line.

Chris Wood, Managing Director

Date 6/1/2025